

# RADHIKA MALPANI

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## EDUCATION

SKIT (Swami Keshvanand Institute of Technology), JAIPUR

2018 - 2022

B. Tech, CGPA: 8.86/10, Computer Science

## PROFILE SUMMARY

Experienced **software developer** with **~2 years** of experience in designing, implementing, testing and maintaining complex software systems; proficient in backend RESTFUL services. Strong analytical & communication skills with hunger to learn new skills, and build impactful and scalable products

## SKILLS

- **Languages:** Java, ASP .Net
- **Technologies:** ASP .Net | .Net Core | Xunit Testcase | REST APIs | HTML | CSS
- **Programming Languages:** C# | C++ | C
- **Tools:** Swagger
- **Platforms:** Visual Studio Code | Visual Studio | Postman | Git
- **Database:** MySQL | MS-SQL Server | MongoDB | NoSQL

## PROFESSIONAL EXPERIENCE

Pratham Software | Software Development Engineer 1

Jaipur | Feb '22 - present

**ELMS (Employee Learning Management System):** led the BE development via REST APIs

- Led end to end development, enabling HR/managers to create **training modules**, monitor & track progress
- Built a **training recommendation engine** for employees to understand their learning needs via self-assessment
- Enabled **healthy competition** among the teams by launching **anonymized leaderboard** for peer comparison
- Configured **email reminders** around deadlines, progress updates & newly assigned training using **SMTP** protocol
- Created **analytics dashboard** for managers & leadership to keep track of progress, training adoption
- Collaborated with 2 FE developers for API contract discussions, integration testing and took care of deployments

**Employee Onboarding System:** led the BE development via REST APIs

- Implemented **login and sign-up** functionality for users; utilized **authentication** to verify user identities
- Implemented **role-based authorization** to control access to different parts of the system

**Leave & Attendance Management System:** led the BE development via REST APIs

- Enabled HR to **configure leave policies** into the system basis different departments/functions
- Employees could **raise leave requests** to their respective managers; Managers get notified for approval via email
- Enabled **attendance regularization capability** in case of WFH/field visits

**Interview Assessment Tool** [Internship Project: Feb '22 - Aug '22]

- Developed a Web Application using C#, .Net Core, HTML, CSS, Angular and MS-SQL Server
- Created features like 'Shortlist', 'Feedback history', 'Schedule Interview', 'Pre-interview screening question bank'
- Created **Calendly equivalent in-house feature** for creating interview slots, and booking time with the interviewer