



NIVEDHA S

CAREER OBJECTIVE

To be associated with a progressive organization that provides a dynamic work environment where I can utilize and develop my inherent skills as a professional. I aim to contribute to the organization's objectives while achieving my career goals in the process.

WORK EXPERIENCE

Lapiz Digital Service from Jan 2022 to Nov 2023 as **Assistant Programmer**.

- Having 2 years of experience as “.NET Developer”.
- A results-driven, customer-focused, analytical Software Engineer who can think “out of the box”. Strong in design and problem solving skills. Good knowledge in C#, Win Forms, WPF, ASP.NET, LINQ, MVC and MS-SQL with database analysis and design.
- Managing requirements and support multiple projects and highly adaptable in quickly changing technical environments.
- Good knowledge in Object Oriented Programming concepts (OOPs).
- Good Experience in SQL Server Database design, T-SQL queries, Stored Procedures using SQL Server 2008.

PROJECTS

1. HR Portal

- Developed using **C#, ASP.NET, LINQ, and MS-SQL**, this web application is designed for managing employee details.
- It features user-friendly interfaces for generating orders and maintaining checklists.
- Key functions include generating appointment orders, relieving letters, termination letters, and showcase letters.
- The portal allows HODs to raise abscond notifications and sends automatic email alerts.
- It also offers various types of reports, bulk employee uploads, and super admin approval for edits to reduce the end user's workload.

2. Training Module

- Developed using **C#, ASP.NET, LINQ, and MS-SQL**, this web application is designed for internal training management.
- It helps maintain training schedules, attendance, assessments, and feedback.
- Each training has a TAT (Turnaround Time) from the new employee's joining date. Missed deadlines trigger automatic email notifications to relevant members.
- The module offers easy access to training status, assessment scores, feedback reports, and other related information in a user-friendly format.

3. Performance Management System

- Developed using **C#, ASP.NET MVC, LINQ, and MS-SQL** for Ultramarine & Pigments Limited (UPL), this web application is tailored for HR to review employee performance through self, team leader, and manager ratings.
- A standout feature is the ability to bulk load smart KRAs and PMS for all employees. Employees evaluate their assigned KRAs, which are then routed to the respective team leaders and managers.
- This application minimizes manual intervention in performance evaluations and sends automatic email notifications upon completion. Management can easily retrieve performance reports through the system.

CONTACT DETAILS

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SKILLS

- **Project Management:** Teamwork, Leadership, & Effective Communication.
- **MS Office:** Excel, Word and Power Point
- **Technical Skills:** C#, Win Forms, WPF, ASP.NET, LINQ, MVC and MS-SQL with database analysis and design
- **Personal Skills:** Creativity, Easy Learning, Organization, Adaptability

ACHIEVEMENT

- Won Spot Award twice for **best performance** by Lapiz Digital service

EDUCATION

- St.Xavier's Catholic College of Engineering, Nagercoil, 2017-2021 | B.E, Computer Science and Engineering | **CGPA-7.82**
- St. Joseph Higher Secondary School, Thiruthuvapuram, Kanyakumari, 2017 | Higher Secondary Percentage - **78%**
- St. Joseph Higher Secondary School, Thiruthuvapuram, Kanyakumari, 2015 | SSLC Percentage - **82%**

LANGUAGES

- English
- Tamil
- Malayalam